GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Servants – Health Medical & Family Welfare Department – Sri N. Shankaraiah, Senior Assistant, Primary Health Centre, Kondurupaka (v), Boinpally (M) of Karimnagar district - Departmental action under rule 20 of APCS (CC&A) Rules, 1991 – Initiated – Minor penalty of withholding one annual grade increment without cumulative effect – Awarded – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (VC-1) DEPARTMENT

G.O. Rt. No. 1511

Dated: 02-11-2010 Read the following:-

- 1) G.O. Rt. No. 1804, Health Medical & Family Welfare (VC.I) Department, dated 11.12.2008.
- 2) From Sri N. Shankaraiah, Senior Assistant, PHC, Kondurupaka (v), Boinpally Mandal of Karimnagar district, dated 04.03.2009.
- 3) G.O. Rt. No. 1238, Health Medical & Family Welfare (VC.I) Department, dated 24.09.2009.
- 4) From the Assistant Director (Plg.) & Inquiry Officer, Letter Rc. No. 036717/A/Asst.Dir./Peshi/07, dated 8.7.2010.
- 5) From the Director of Public Health, Letter No. 036717/VC.IB/07, dated 19.08.2010.

ORDER:

In the G.O. first read above, departmental proceedings under rule 20 of A.P. Civil Services (CC&A) Rules, 1991 have been initiated against Sri N. Shankaraiah, Senior Assistant, Primary Health Centre, Kondurupaka (v), Boinpally Mandal of Karimnagar district and articles of charge have been framed and communicated to him for submitting his written statement of defence. The charge is that he absented from his legitimate duties unauthorized without availing any kind of leave or permission when surprised check was conducted by the Anti-Corruption Bureau officials on 25.10.2007. In the reference second read above, Sri N. Shankaraiah, Senior Assistant has submitted his explanation, denying the charge, that due to illness he has consulted the Doctor on 24.10.2007 and applied for leave on 25.10.2007 and remained at his residence at Bommakal village. Having been informed by the MPHEO over cell phone about the surprise check of the ACB officials, he proceeded to the P.H.C., Kondurupaka and produced the registers pertaining to the Accountant General Audit. He has also shown and submitted the Casual Leave application, dated 24.10.2007 with prescription slip of the Doctor, He has further submitted that he used to maintain all the dated 24.10.2007. registers pertaining to the Accounts, Establishment and other items relating to the Primary Health Centres at Boinpally and Kondurupaka. The Medical Officer could not attest them due to work load as he was holding full additional charge of PHC and attending the other PHCs work. He has requested to drop further action in the matter. The explanation has been considered as not convincing and a regular inquiry was ordered.

- 2. In the reference fourth read above, the Inquiry Officer has submitted his findings holding that the charges may be dropped against the Charged Officer taking a lenient view or may be taken a minor action.
- 3. After careful examination of the matter, Government observed that the charge that he is unauthorizedly absent from duty on 25.10.2007 and failed to maintain the records of PHC properly is proved, for the reasons that he consulted the Doctor at Bommakal village on 24.10.2006 and the prescription did not contain the time of consultation. Hence, there is no possibility to get the Casual Leave sanctioned by the competent authority on 24.10.2007 itself and moreover, the Casual Leave application, dated 24.10.2007 did not contain the date of the sanctioning authority and that the Administrative Officer, DM & HO has stated that the Senior Assistants of the concerned PHC is held responsible for the maintenance

of all the PHC records properly. Therefore, Government have decided to award the minor penalty of withholding one annual grade increment without cumulative effect against Sri N. Shankaraiah, Senior Assistant, PHC, Kondurupaka. Accordingly, under sub-rule (iv) of rule 9 of the A.P. Civil Services (CC&A) Rules, 1991, Government hereby award the penalty of withholding of one annual grade increment without cumulative effect against Sri N. Shankaraiah, Senior Assistant, PHC, Kondurupaka (v), Boinpally (M) of Karimnagar district.

- 4. A copy of the Inquiry Report is enclosed.
- 5. The Director of Public Health, A.P. shall take further action in the matter.

 (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.P.V.RAMESH
PRINCIPAL SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER